

# WORSHIP ARTS PASTOR

## Primary Purpose

- This role exists to help us further our mission of building authentic relationship with God and one another. Specifically, this position focuses on leading and equipping the Boulder Valley congregation into worship and using the tool of Sunday morning for adult discipleship.

## Ministry Goals

- Train and release worshippers of Jesus within the body of Christ
- Lead the congregation in worship opportunities through Sunday mornings and worship events
- Connect to other Worship Leaders, Musicians, and Worship platforms in the community

## Responsibilities

- Worship Experiences
  - Sunday Mornings:
    - Work with Lead Pastor to creatively integrate all elements of the Sunday morning experience including song selection and order of service
    - Lead band rehearsal, service walk through, and Sunday morning worship
  - Organize and schedule worship nights and multi-church worship services
- Leadership Teams
  - Oversee, Pastor, manage, grow, and train ministry teams including Worship Team, Sound Team, Media Team, Prayer Team, and Welcome Team
- Large Staff Responsibilities
  - Service Planning Team
    - Facilitate Service Planning Team meetings, ensuring all service elements (opportunities, communion, offering, musical worship, sermon, etc.) are appropriately filled
    - Make final decisions for Sunday mornings such as announcements, slides, opportunity tables in the lobby, offering, and communion slots
  - The Executive Team
    - Participate on the Executive Team and help accomplish Thematic Goals, improve Standard Objectives, and address any other issues
- Provide pastoral counseling for congregants including prayer, listening, and resourcing
- Oversee the organization of the Gathering Room, stage and set design, Green Room, and Lobby
  - Work with outside groups who use our facility to ensure safety of our equipment and efficiency of use
  - Provide musical elements at weddings and funerals for those within our church
  - Serve on other all church projects including unglamorous work when needed
- Administration/Communication
  - Communicate respectfully and in a timely manner to all requests, representing Boulder Valley in a professional and courteous manner
  - Maintain weekly postings of church service and sermon on Youtube and podcast, respectively

## Personal Health Expectations

- Follow the Holy Spirit
  - Maintain healthy spiritual rhythms to do ministry out of a personal relationship with God.
- Maintain personal health of heart, mind, soul, and strength
  - Quiet Times, Counseling, Spiritual Retreats, Solitude Days, Sabbath, Exercise

### **Employment Understanding**

- The Worship Arts Pastor will be a full-time employee with a work week of 40+ hours.
- Work hours and schedule to be arranged by the Executive Pastor
- The Job Description will be reviewed annually with the Executive Pastor
- Job performance and metrics of health will be reviewed quarterly with the Executive Pastor and annually with the Lead Pastor & Executive Pastor
- Remuneration including wages and benefits, will be set, reviewed, and modified by the Lead Pastor & Executive Pastor based on performance in annual ministry goals and available funds at Boulder Valley
- Commit to Boulder Valley Leadership Values of Healthy, Real, Enjoy, and All-In
- The Worship Arts Pastor is expected to conduct themselves on the job and away from the job in such a way that would be supportive of the beliefs and practices of Boulder Valley

### **Working Relationships**

- Directly responsible to the Executive Pastor
- Assists and/or works with other church staff as requested and as available
- Attends regular meetings: executive team (1x/week), service planning team (1x/week), All staff (1x/month), Council meeting (1x/quarter)
- Oversees the Sunday morning ministry teams: Worship Team, Sound Team, Media Team, Prayer Team, and Welcome Team
- Works with Lead Pastor to creatively integrate all elements of the Sunday morning experience

### **Qualifications**

- The Worship Arts Pastor must be an adult and be a baptized (by immersion) believer and follower of Jesus Christ
- Must agree with Boulder Valley's Statement of Faith, staff values and model of incarnational ministry
- The Worship Arts Pastor must be called to ministry. They must be faithful, teachable, self-motivated, organized, and love Jesus more than their job.
- The Worship Arts Pastor must be a highly skilled and experienced musician

### **Candidate Criteria**

- High-Capacity Team Builder
- Highly Administrative
- Charismatic Leader and Relational Connector
- Possesses Clear Musical Worship Expertise
- Visionary Forward Thinker
- Executive Level Leadership Skills
- Ability to manage multiple tasks at once
- Previous experience preferred

### **Compensation**

- Salary – Up to \$70,000 based on education and experience level
- Health & Dental Insurance Stipend to be paid as salary
- 403B Retirement Plan after one year of employment– Up to 5% match of salary
- Cell Phone Stipend – \$60/month
- Personal Time Off – 15 days
- Professional Development – 5 days
- Worship Ministry budget of \$9500/year
- \$2k/year for professional development